Creating a personal learning network to thrive in systems: 10 tips for success

Jonathan Sherbino @sherbino
Felix Ankel @felixankel
Creating a personal learning network to thrive in systems: 10 tips for success

Jonathan Sherbino @sherbino
Felix Ankel @felixankel
1. Be clear with your values

RESILIENT #MEDED
#LEADERS:
IDENTIFYING AND
COMMUNICATING CLEAR VALUES (PART 1)

“It's not hard to make decisions when you know what your values are” - Roy Disney

By Felix Ankel, MD and Michelle Noltimier RN, MBA
2. Increase the density of connections

Resilient #MedEd #Leaders: Using a Co-leadership Dyad Model to Increase the Density of Connections (Part 2)

By Felix Ankel (@felixankel) and Jeanette Augustson (@JenAugustson)
3. Bend, don’t break

RESILIENT #MEDED
#LEADERS: BENDING TO ADAPT

By Felix Ankel and Nico Pronk, PhD

“The best is the enemy of the good.” – Voltaire

Illusion of central position
4. Be a moon

RESILIENT #MEDED #LEADERS: REFLECTIVE PRACTICE AND LEARNING ORGANIZATIONS (PART 4)

By Felix Ankel and David Abelson

“Music is the space between the notes.” —Claude Debussy
5. You have a responsibility to the program not for the program

"A vision not shared is a hallucination"
6. Move the big rocks

Key skills for #meded leaders. Separation: Multiply more, micromanage less.
7. Involve others as early as possible

If you want to go fast, go alone, if you want to go far, go together”-African proverb
8. Be trustworthy, not just factual

“Trust is like the air we breathe. When it’s present, nobody really notices. But when it’s absent, everyone notices” – Warren Buffet
9. Build your communication network

Building Effective Communication Networks – Part I: Home Bases, Embassies, and Outposts

Building Effective Communication Networks, Part II: More Nerve Conduction, Less Bone Conduction
10. Build your personal learning network

Personal learning networks: A hack to maintain competence
Informal Networks: The Company Behind the Chart

by David Krackhardt and Jeffrey R. Hanson

FROM THE JULY-AUGUST 1993 ISSUE