Workshop for directors of medical specialty programs: design and implementation with international collaboration

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Introduction

To achieve a great residency program, it is essential to work on its design, covering topics such as teaching principles, evaluation, and strategies that favor the wellbeing and academic performance of residents.
A Workshop was designed and implemented for Program Directors of the medical residencies offered by the Multicenter Program of the Tecnológico de Monterrey in collaboration with the Royal College of Physicians and Surgeons of Canada.
Workshop for directors of medical specialty programs

Design and implementation with international collaboration

Team
Tecnológico de Monterrey & Royal College of Physicians and Surgeons of Canada

Initiative
A specific Program Directors’ Workshop

Design
Integrating innovative methods & international collaboration

Workshop
2-day & 9-topic workshop for directors of medical specialty programs

Follow up
Next

Dávila Rivas et al. ICRE 2019.
Workshop for directors of medical specialty programs

Royal College of Physicians and Surgeons of Canada + Tecnológico de Monterrey

Workshop

Program directors and Deputy directors

7 public & private Hospitals

- Tec Salud
- Hospital CIMA-Chihuahua
- Metropolitan Hospital
- Maternal and Children Regional Hospital
- Psychiatric Hospital Monterrey & Saltillo
Workshop for directors of medical specialty programs

Workshop
September 2018
2-day & 9-topics
2 International Professors
39 program directors and deputy directors

Program Director
- Main roles
- Responsibilities
- Leadership skills

Faculty training
Design of an effective evaluation and learning system
Workshop´s Topics

- Introduction to Royal College: Canadian Leader in Medical Education
- Designing a great Residency Program
- Principles of Teaching and Evaluation
- Roles and Responsibilities of a Program Director
- Leadership Skills for Program Directors
- Development of the Residency Program Committee
- Design of an effective learning evaluation system
- How to deal with a resident in difficulty
- Solutions for the challenges of a Program Director
Workshop for directors of medical specialty programs: 
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**Analysis**

- Common Problems
- Solving Strategies
- Program Consolidation

- *In the end positive feedback was received from the attendants*
Workshop for directors of medical specialty programs

Design and implementation with international collaboration

2017

Team

Tecnológico de Monterrey & Royal College of Physicians and Surgeons of Canada

2017

Initiative

A specific Program Directors’ Workshop

2018

Design

Integrating innovative methods & international collaboration

2018

Workshop

2-day & 9-topic workshop for directors of medical specialty programs

2018

Follow up

Program Directors and PGME Director monthly meetings

Dávila Rivas et al. ICRE 2019
References

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