

**Reference No:**  
**Name and Identification No:**  
**Evaluation covering the last**  
**year as a Resident:**  
**Address:**

In the view of the Residency Program Committee, this resident has acquired the competencies of the specialty/subspecialty as prescribed in the Objectives of Training and is competent to practice as a specialist. **YES**  
 **NO**

The following sources of information were used for this evaluation:

- |  |   |
|--|---|
| <input type="checkbox"/> written examinations                            | <input type="checkbox"/> oral examinations                                      |
| <input type="checkbox"/> clinical observations (e.g. ITERs) from faculty | <input type="checkbox"/> Structured Assessment of a Clinical Encounter (STACER) |
| <input type="checkbox"/> feedback from health care professionals         | <input type="checkbox"/> OSCEs  |
| <input type="checkbox"/> completion of a scholarly project               | <input type="checkbox"/> other evaluations_____                                 |

**COMMENTS**

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Date	Name of Program Director/Assessor for CCR	Signature
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Date	Name of Postgraduate Dean/ Assessor for CCR	Signature
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Date	Name of Resident	Signature
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*This is to attest that I have read this document.*

Identification number: \_\_\_\_\_

**RESIDENT'S COMMENTS:**

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Note: If during the period from the date of signature of this document to the completion of training, the Residency Program Committee judges that the candidate's demonstration of competence is inconsistent with the present evaluation, it may declare the document null and void and replace it with an updated FITER. Eligibility for the examination would be dependant on the updated FITER.

**DERMATOLOGY FITER (2010)**

**(Please read the attached Explanatory Notes before completing this report)**

A rationale must be provided to support ratings with asterisks.	EXPECTATIONS				
	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
<b>MEDICAL EXPERT</b>					
a. Demonstrates detailed knowledge of the basic sciences related to Dermatology					
b. Demonstrates detailed clinical knowledge of skin diseases and their management					
c. Performs a complete and organized assessment of a patient through:					
> History					
> Physical examination					
> Ordering of appropriate tests					
d. Demonstrates knowledge of and competency in:					
> Dermatopathology					
> Immunodermatopathology					
e. Formulates an appropriate differential diagnosis					
f. Demonstrates knowledge of and competency in therapeutics including indications, mechanisms, interactions, side-effects and methods for monitoring of therapy in:					
> Medical Dermatology					
> Surgical Dermatology					
> Cosmetic Dermatology					
g. Demonstrates ability to organize and provide continuing care					
h. Recognizes and manages emergent conditions appropriately					
i. Functions effectively as a consultant in patient-centred medical care					

**DERMATOLOGY FITER (2010)**

Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.

SAMPLE

**DERMATOLOGY FITER (2010)**

A rationale must be provided to support ratings with asterisks.	EXPECTATIONS				
	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
<b>PROCEDURES AND CLINICAL SKILLS</b>					
<b>Demonstrates the ability to perform diagnostic and therapeutic procedures described in the Medical Expert section 5.1 of the Objectives of Training in Dermatology</b>					
a. Pre surgical assessment to determine which therapeutic modality is most suitable					
b. Appropriate informed consent for dermatological procedures					
c. Local anaesthesia					
d. Dermatological procedures:					
> Utilization of appropriate sterile surgical techniques					
> Skin biopsy					
> Curettage and electrodesiccation					
> Simple fusiform excision					
> Layered closure with appropriate suturing methods					
> Cryotherapy					
e. Post operative care to optimize wound healing					
f. Diagnostic and technical skills including:					
> Dermoscopy					
> Knowledge of Phototherapy					
> Patch testing and knowledge of photopatch testing					
> Potassium hydroxide (KOH) preparations					
> Scraping for mites					

**DERMATOLOGY FITER (2010)**

> Knowledge of Tzanck smear					
> Wood's light examination					
> Hair mounts					
<b>Minimizes risks and discomforts to the patient</b>					
<b>Overall is proficient in clinical and procedural skills</b>					

Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.

SAMPLE

**DERMATOLOGY FITER (2010)**

A rationale must be provided to support ratings with asterisks.	EXPECTATIONS				
	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
<b>COMMUNICATOR</b>					
a. Establishes a therapeutic relationship with patients and their families					
b. Provides clear and thorough explanations of diagnosis, investigation and management					
c. Prepares legible documentation that is complete, accurate and timely					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					

**DERMATOLOGY FITER (2010)**

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	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
<b>COLLABORATOR</b>					
a. Interacts effectively with health professionals by recognizing and acknowledging their roles and expertise					
b. Consults and delegates effectively					
c. Collaborates effectively and constructively with other members of the health care team					
d. Establishes good relationships with peers and other health professionals					
e. Provides and receives information effectively					
f. Addresses interprofessional conflict effectively					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					



**DERMATOLOGY FITER (2010)**

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	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
<b>MANAGER</b>					
a. Demonstrates understanding of and makes effective use of information technology, such as methods for searching medical databases					
b. Makes cost effective use of health care resources based on sound judgment					
c. Sets realistic priorities and uses time effectively in order to optimize professional performance					
d. Demonstrates understanding of and applies the principles of practice management					
e. Demonstrates understanding of and applies the principles of Quality Assurance and Quality Improvement to clinical practice					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					

**DERMATOLOGY FITER (2010)**

<p><b>A rationale must be provided to support ratings with asterisks.</b></p>	<b>EXPECTATIONS</b>				
	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
<b>HEALTH ADVOCATE</b>					
a. Describes the role social, economic and biologic factors play in the health of patients and the community, especially with respect to sun exposure and common cutaneous diseases					
b. Promotes prevention of skin cancer and cutaneous diseases through routine patient education					
c. Demonstrates the skills to, and recognizes when to, advocate on behalf of patients and the community regarding these factors					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p> <div style="text-align: center; font-size: 4em; opacity: 0.1; transform: rotate(-30deg); position: absolute; top: 50%; left: 50%;">SAMPLE</div>					

**DERMATOLOGY FITER (2010)**

A rationale must be provided to support ratings with asterisks.	EXPECTATIONS				
	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
<b>SCHOLAR</b>					
a. Demonstrates a commitment to ongoing learning					
b. Implements an ongoing and effective personal learning strategy					
c. Appraises and integrates medical information effectively					
d. Demonstrates the ability to effectively teach and transmit medical information to colleagues and other health care professionals					
e. Demonstrates the ability to prepare a paper for publication					
f. Demonstrates understanding of the principles of critical appraisal					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					

**DERMATOLOGY FITER (2010)**

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	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
<b>PROFESSIONAL</b>					
a. Demonstrates compassion, empathy, and respect for diversity in clinical practice					
b. Exhibits appropriate professional behaviors with patients and other professionals, including honesty, integrity, and respect					
c. Demonstrates a commitment to patients, profession, and society through ethical practice, responsibility and self-discipline					
d. Recognizes and appropriately responds to ethical issues encountered in practice and research, ensuring that patients interests are protected					
e. Demonstrates an awareness of own limitations, seeking advice when appropriate					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					