

ENDOCRINOLOGY AND METABOLISM

Reference No:
Name and Identification No:
Evaluation covering the last
year as a Resident:
Address:

In the view of the Residency Program Committee, this resident has acquired the competencies of the specialty/subspecialty as prescribed in the Objectives of Training and is competent to practice as a specialist. **YES**
 NO

The following sources of information were used for this evaluation:

- | | |
|--|---|
| <input type="checkbox"/> written examinations | <input type="checkbox"/> oral examinations |
| <input type="checkbox"/> clinical observations (e.g. ITERs) from faculty | <input type="checkbox"/> Structured Assessment of a Clinical Encounter (STACER) |
| <input type="checkbox"/> feedback from health care professionals | <input type="checkbox"/> OSCEs |
| <input type="checkbox"/> completion of a scholarly project | <input type="checkbox"/> other evaluations _____ |

COMMENTS

Date	Name of Program Director/Assessor for CCR	Signature
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Date	Name of Postgraduate Dean/ Assessor for CCR	Signature
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Date	Name of Resident	Signature
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This is to attest that I have read this document.

Identification number: _____

RESIDENT'S COMMENTS:

Note: If during the period from the date of signature of this document to the completion of training, the Residency Program Committee judges that the candidate's demonstration of competence is inconsistent with the present evaluation, it may declare the document null and void and replace it with an updated FITER. Eligibility for the examination would be dependant on the updated FITER.

ENDOCRINOLOGY AND METABOLISM FITER (2013)

(Please read the attached Explanatory Notes before completing this report)

A rationale must be provided to support ratings with asterisks.	EXPECTATIONS				
	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
MEDICAL EXPERT					
a. Functions effectively as an Endocrinology and Metabolism consultant to provide optimal, ethical and patient-centered medical care					
b. Assesses effectively patients across the range of endocrine and metabolic conditions					
c. Develops comprehensive and appropriate patient specific management plans for endocrine disorders including the diagnosis and management of endocrine emergencies					
d. Performs and interprets assessments including dynamic and basal tests of endocrine function, and glucose monitoring results					
e. Interprets the results of diagnostic imaging including bone density reports and pathology reports in patients with endocrine disorders					
f. Demonstrates knowledge of a variety of diagnostic and therapeutic modalities pertaining to the practice of Endocrinology and Metabolism					
g. Integrates basic and clinical science knowledge, skills and attitudes in Endocrinology and Metabolism clinical practice					
h. Demonstrates knowledge of the use of radioactive iodine for thyroid disease, including the principles of radiation safety					
i. Demonstrates competency in the diagnosis and management of patients with disordered sexual development (specific for pediatric Endocrinology and Metabolism)					
Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.					

ENDOCRINOLOGY AND METABOLISM FITER (2013)

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	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
PROCEDURES AND ENDOCRINE-SPECIFIC SKILLS					
Demonstrates the ability to perform diagnostic and therapeutic procedures described in the Medical Expert section 5.1 of the Objectives of Training in Endocrinology and Metabolism					
a. Fine needle biopsy of thyroid nodules and interpretation of reports (specific for adult Endocrinology and Metabolism)					
b. Intensive diabetes care and management including insulin pump therapy					
b. Dynamic endocrine testing					
Minimizes risks and discomforts to the patient					
Overall is proficient in clinical and procedural skills					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					

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	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
COMMUNICATOR					
a. Develops rapport, trust and ethical therapeutic relationships with patients and/or families by providing clear and thorough explanations of diagnosis, investigation and management of endocrine and metabolic disorders					
b. Provides counselling to patients and/or families in an empathetic, accurate and supportive manner with attention to age, disability, gender, gender identity, sexual orientation, ethnicity, religion, level of education, and cultural beliefs					
c. Establishes relationships with other health professionals and or family and caregivers in order to obtain and synthesize relevant information about the patient and to direct their appropriate care					
d. Uses verbal and written inter-professional communication effectively and efficiently to optimize patient care and deliver information regarding an endocrine or metabolic disorder					
e. Develops and communicates a management plan for patients being discharged from his/her care					
f. Provides counselling to patients with disordered sexual development (specific for pediatric Endocrinology and Metabolism)					
Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.					

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COLLABORATOR					
a. Participates effectively and appropriately in an inter-professional healthcare team to optimize care of patients with endocrine and metabolic disorders					
b. Describes the roles and scope of practice of the members of an Endocrinology and Metabolism team					
c. Works with, and on occasion leads, an interdisciplinary team to develop appropriate diagnostic and therapeutic strategies for patient care and self sufficiency					
d. Interacts effectively with other professional colleagues and seeks appropriate consultation from other health professionals in the care of patients with endocrine and metabolic disorders					
e. Handles conflict situations well					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					

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	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
MANAGER					
a. Utilizes resources in a cost effective and efficient manner					
b. Manages clinical practice effectively and efficiently by:					
➤ Avoiding duplication of services					
➤ Involving other caregivers when appropriate					
➤ Using appropriate information technology					
➤ Delegating responsibility effectively and appropriately as a team leader for optimizing patient care					
➤ Prioritizing patient visits appropriately					
c. Recognizes the interplay between government and the health care sector in organization of the care of endocrine and metabolic patients					
d. Recognizes the importance of human resource planning for endocrine and diabetes centres					
e. Recognizes the role of audits, budget reviews, quality improvement, risk management, incident reporting, and complaint management in various settings including diabetes centres, endocrine testing units, the laboratory and both the ambulatory and inpatient care settings					
f. Participates in on-going monitoring of clinical care in Endocrinology and Metabolism in various settings including diabetes centres, endocrine testing units, the laboratory and both the ambulatory and inpatient care settings					
Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.					

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HEALTH ADVOCATE					
a. Identifies important and modifiable determinants of health and educates patients and communities appropriately about dietary modifications, lifestyle issues, blood pressure control, glycemic control, hypoglycemia and adrenal insufficiency					
b. Identifies environmental, social and biological factors that influence health especially in populations with barriers in access to care or those populations that are vulnerable or marginalized					
c. Recognizes situations where advocacy is appropriate for patients with endocrinology and metabolism disorders at the:					
➤ Individual patient level					
➤ Community level					
➤ Population level					
d. Identifies avenues for effective advocacy for patients with endocrinology and metabolism disorders at the:					
➤ Individual patient level					
➤ Community level					
➤ Population level					
Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.					

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SCHOLAR					
a. Demonstrates a commitment to personal continuous learning					
b. Demonstrates an ability to formulate a research question and uses appropriate research designs to answer it					
c. Evaluates critically the endocrine literature and implements strategies for practice of evidence-based medicine					
d. Facilitates learning and acquisition of clinical skills in Endocrinology and Metabolism for junior trainees and other health professionals					
e. Gives appropriate effective feedback to learners					
f. Provides well-organized, scientifically and clinically current presentations to peers and faculty					
Completes or significantly participates in a scholarly project related to any aspect (research, education, or creative professional activity) of Endocrinology and Metabolism	<input type="checkbox"/> Yes		<input type="checkbox"/> No		
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					

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	* Rarely meets	* Inconsistently meets	Generally meets	Sometimes exceeds	* Consistently exceeds
PROFESSIONAL					
a. Demonstrates integrity, honesty, courtesy, compassion and respect for diversity					
b. Meets ethical, medical, legal and professional obligations of an endocrinologist					
c. Describes the principles of biomedical ethics and their application to Endocrinology and Metabolism clinical and research situations					
d. Recognizes personal limitations, seeks advice from others when appropriate and accepts constructive advice					
e. Abides by accepted guidelines of ethical interactions with industry (especially the pharmaceutical industry) with respect to research, education and clinical care					
<p>Please comment on the strengths and weaknesses of the candidate and provide a rationale for your ratings. Make direct reference to the specific objectives and give specific examples wherever possible.</p>					