

CANMEDS 2025 Role-specific Expert Working Groups (EWGs)

Project background

The CanMEDS Framework is a major Canadian educational resource that is used across the continuum of medical education in Canada. To remain contemporary, the CanMEDS Framework undergoes modifications approximately every 10 years. Since these updates have impacts across the health care and medical education system, CanMEDS 2025 updates will be conducted under the format of a multi-institutional/organizational project that is co-sponsored by the the Royal College of Physicians and Surgeons of Canada (Royal College), Association of Faculties of Medicine of Canada (AFMC), College de Medecins de Quebec (CMQ) and College of Family Physicians of Canada (CFPC).

Roles and responsibilities

The CanMEDS 2025 Role-specific Expert Working Groups (EWGs) are integral to the update of the CanMEDS 2015 Physician Competency Framework.

The following Role-based EWGs are planned for CanMEDS 2025:

- Medical Expert,
- Communicator,
- Collaborator,
- Leader,
- Health Advocate,
- Scholar
- Professional.

Their scope of responsibilities include:

- reviewing the CanMEDS 2015 framework to identify potential concepts requiring clarification or modification, as well as identifying any gaps or redundancies in the existing CanMEDS competencies,
- integrating relevant content into the CanMEDS framework including competencies identified by the Emerging Concepts report and the Theme-based EWG groups, as well as taking into consideration alignment with other existing orientations in medical education such as in the accreditation processes (Med school residency programs, CPD) as well as those of the CMC, and all of the sponsors of CanMEDS
- acting on feedback from multiple public consultations of the CanMEDS 2025 Framework,
- ensuring that the CanMEDS 2025 Framework is practical and useful for education across the continuum, and
- producing reports and other documents resulting from the work on the CanMEDS Framework update.

Note: Francophone EWG members will be asked to provide input on development of the French version of the CanMEDS 2025 Framework.

Composition/membership

CanMEDS 2025 aims to develop a framework of competencies that will be used by the diverse community of people who set education and practice standards and who provide quality care to patients. As much as possible, representation on an EWG is designed to facilitate inclusion and involve individuals with varying perspectives and expertise.

The EWGs consist of the following members:

EWG co-chair - each EWG is led by two EWG co-chairs who also serve as members of the CanMEDS 2025 Integration Committee (IC). The chair facilitates the activity of the group and ensures that work progresses as per the project timelines outlined for the respective EWG. The EWG chair(s) is/are usually the primary author(s) for the group's reports.

EWG members – there are typically 8-10 members and 2 co-chairs per EWG. Members are recruited for their unique perspectives as well as their expertise and experience with a CanMEDS Role. Note: to facilitate the development of the French version of the CanMEDS 2025 Framework, the Role-specific EWG will have a Francophone member.

The Role-specific EWG reports to the CanMEDS Integration Committee, which will synthesize the contributions from the various EWGs into a coherent version of the 2025 Framework.

Meetings and commitment

Time commitment will vary over the course of the term of the EWGs. The most effort-intensive period is expected to require a 4-5 hours per month during the development phase of the Series 1 CanMEDS 2025 Framework, which is expected to take up to 12 months. During this period of time members will participate in monthly 60 to 90 minute web conferences, as well as do some work between meetings such as reviewing documentation, drafting materials, working 2 X 2 or in small teams, etc.

Once the Series 1 CanMEDS 2025 Framework is developed, the time commitment may decrease and will be informed by the outcomes of the public consultations, with an expected duration of 12 additional months. The Francophone EWG members will have additional time commitments as they contribute to the French version of the CanMEDS 2025 Framework.

Decision making is done by consensus. Quorum consists of 50% of members being present with at least one EWG chair being present. All members are voting members.

Recognition

All EWG members will be acknowledged as authors in any official report/deliverable associated with their work on CanMEDS 2025.

Term of office

The usual term of office for all members could extend up to two years, aligned with the responsibilities outlined above. Francophone EWG members will have an extended term aligned with their contribution to the development of the French version of the CanMEDS 2025 Framework.

Support

Meeting and administrative support is provided by a designated project coordinator who will handle all administrative and logistical arrangements for the group (i.e. arranging meeting dates, note-taking, etc.). Meeting materials and notes are distributed in advance of each meeting.