

Competence by Design (CBD) Cohort Roll Out Plan

Cohort 1 (2014)	Cohort 2 (2015)	Cohort 3 (2016)	Cohort 4 (2017)	Cohort 5 (2018)	Cohort 6 (2019)	Cohort 7 (2020)	Cohort 8 (2021)
Medical Oncology	Anesthesiology	Anatomical Pathology	Cardiology	Adolescent Medicine	Dermatology	Developmental Pediatrics	Colorectal Surgery*
Otolaryngology -Head and Neck Surgery	Forensic Pathology	Cardiac Surgery	General Surgery	Child and Adolescent Psychiatry	Diagnostic Radiology	Endocrinology and Metabolism	General Surgical Oncology*
	Gastroenterology	Critical Care Medicine	Geriatric Medicine	Clinical Immunology and Allergy*	Hematological Pathology*	Gynecologic Oncology*	Interventional Radiology*
	Internal Medicine	Emergency Medicine	Neonatal-Perinatal Medicine	Clinical Pharmacology and Toxicology	Hematology*	Gynecologic Reproductive Endocrinology and Infertility*	Neuroradiology*
	Surgical Foundations	General Internal Medicine	Nuclear Medicine	Forensic Psychiatry	Medical Genetics and Genomics	Infectious Diseases*	Occupational Medicine*
	Urology	General Pathology	Obstetrics and Gynecology	Geriatric Psychiatry	Ophthalmology	Maternal-Fetal Medicine*	Pain Medicine*
		Nephrology	Physical Medicine and Rehabilitation	Neurology	Public Health and Preventive Medicine	Medical Biochemistry*	Palliative Medicine*
		Neurosurgery	Psychiatry	Orthopedic Surgery	Neuropathology*	Medical Microbiology*	Pediatric Radiology*
		Pediatrics	Respirology	Pediatric Hematology/Oncology		Pediatric Emergency Medicine*	Thoracic Surgery*
		Radiation Oncology	Rheumatology	Pediatric Surgery			
				Plastic Surgery*			
				Vascular Surgery			

* Disciplines that are being delayed by one year.

** Please note that the above reflects when disciplines begin the cohort transformation process. The transformation is approximately 18-24 month process however, it is not guaranteed that a discipline will implement CBD 2 years after their start date. The implementation date is decided on through discussions between the Royal College and the specialty committee as their transformation progresses.